

DREW JACOBY-SENGHOR

Haas School of Business
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EMPLOYMENT

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|---------------------------------------|------------------------------------------------------|-----------|
| Assistant Professor | Haas School of Business Management of Operations | 2016– |
| Provost Postdoctoral Research Scholar | Columbia Business School Department of Management | 2014–2016 |

EDUCATION

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|-------|----------------------------------------------------|------|
| Ph.D. | Princeton University Social Psychology | 2014 |
| M.A. | Princeton University | 2011 |
| B.A. | Stanford University with honors and distinction | 2007 |

PUBLICATIONS

- Jacoby-Senghor, D. S., Sinclair, S., Smith, C. T., & Skorinko, J. L. (2019). Implicit bias predicts liking of ingroup members who are comfortable with intergroup interaction. *Personality and Social Psychology Bulletin*, 45(4), 603-615.
- Warikoo, N., Sinclair, S., Fei, J., & Jacoby-Senghor, D. (2016). Examining racial bias in education: A new approach. *Educational Researcher*, 45(9), 508-514.
- Jacoby-Senghor, D. S., Sinclair, S., & Shelton, J. N. (2016). A lesson in bias: The relationship between implicit racial bias and performance in pedagogical contexts. *Journal of Experimental Social Psychology*, 63, 50-55.
- Jacoby-Senghor, D.S., Sinclair, S, & Smith, C. T. (2015). When bias binds: Effect of implicit outgroup bias on ingroup affiliation. *Journal of Personality and Social Psychology*. 109(3), 415-433.

Mackey, A.P., Finn, A.S., Leonard, J.S., Jacoby-Senghor, D.S., West, M.S., Gabrieli C.F.O, and Gabrieli, J.D.E (2015). Neuroanatomical correlates of the income achievement gap. *Psychological Science*. 26(6), 925-933.

Sinclair, S., Kenrick, A.C., & Jacoby-Senghor, D.S. (2014). Whites' interpersonal interactions shape, and are shaped by, implicit prejudice. *Policy Insights from Behavioral and Brain Sciences*. 1(1), 81-87.

PAPERS IN PROGRESS

Slepian, M.L. & Jacoby-Senghor, D.S.* (Under Review). Everyday Identity Challenges: Psychological and Affective Corollaries of Non-Fit and Rejection.

Jacoby-Senghor, D.S. & Sinclair, S. (Under Review). How the Weight of Stigma is Shared: Effects of Implicit Anti-Fat Bias on Evaluations of Thin People.

Rosenblum, M., Brown, D., & Jacoby-Senghor, D.S*. (Working Paper).

It's not what you said, it's how you said it: Blacks' perceptions of white egalitarianism.

Jacoby-Senghor, D.S., Sinclair, S., Bergsieker, H.B., West, T.V., & Shelton, J. N. Implicit bias match predicts felt authenticity.

Rosenblum, M., & Jacoby-Senghor, D.S.* Not all egalitarianism is created equal: Intragroup consequences of whites' claims of non-prejudice.

**Equal contribution to first author*

AWARDS, HONORS, & FELLOWSHIPS

| | |
|-----------------------------------------------------------------------|-----------|
| SESP Fellow | 2019- |
| Center for Equity, Gender and Leadership Research Grant | 2018 |
| Institute of Personality and Social Research Fellow | 2017- |
| David Eckles Fund for Diversity and Social Impact Grant | 2016 |
| University of California President's Postdoctoral Fellowship Finalist | 2014 |
| Teagle Teaching Grant, Princeton University | 2013–2014 |
| Resident Graduate Student Fellowship, Princeton University | 2011–2014 |
| Centennial Fellowship Award, Princeton University | 2009–2013 |
| Ford Foundation Dissertation Fellowship Honorable Mention | 2013 |
| National Science Foundation (NSF) Graduate Fellowship | 2009–2012 |
| William G. Bowen Merit Fellowship, Princeton University | 2012 |
| Summer Institute in Social and Personality Psychology | 2011 |

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| Ford Foundation Predoctoral Fellowship Honorable Mention | 2011 |
| SPSP Diversity Fund Graduate Travel Award | 2011 |
| Firestone Medal Thesis Distinction, Stanford University | 2007 |
| Phi Beta Kappa, Stanford University | 2007 |

INVITED TALKS

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|---------------------------------------------------------------|------|
| Stanford University, Psychology | 2018 |
| University of California, Berkeley, IPSR | 2016 |
| University of California, Berkeley, MORS | 2016 |
| New York University, Department of Management & Organizations | 2015 |
| Northwestern University, Department of Psychology | 2015 |
| Santa Clara University, Department of Psychology | 2015 |
| Columbia Business School, Department of Management | 2014 |
| Northwestern University, Kellogg School of Management | 2014 |

CONFERENCE PRESENTATIONS

- Jacoby-Senghor, D.S. (2019, June). The effect of implicit bias match on relational outcomes. Meeting of the Society for the Psychological Study of Social Issues, San Diego, California. Presentation.
- Jacoby-Senghor, D.S. (2015, August). When bias binds: Effect of implicit outgroup bias on ingroup affiliation. Academy of Management, Vancouver, Canada. Presentation.
- Jacoby-Senghor, D.S. (2015, May). Implicit homophily: Effects of implicit outgroup bias on ingroup affiliation. Annual Convention of the Association for Psychological Science, New York. Presentation.
- Jacoby-Senghor, D.S. (2014, February). The friends we seek: Implicit bias as predictor of indirect contact. Meeting of the Society for Personality and Social Psychology, Austin. Poster.
- Jacoby-Senghor, D.S. (2013, May). Implicit assortment. Four College Conference, Princeton University. Presentation.
- Jacoby-Senghor, D.S. (2013, January). The friends we keep: Implicit bias as a predictor of extended contact. Meeting of the Society for Personality and Social Psychology, New Orleans. Poster.

Jacoby-Senghor, D.S. (2012, June). It's who you know: Perceptions and consequences of intergroup contact. Meeting of the Society for the Psychological Study of Social Issues, Charlotte. Symposium Chair.

Jacoby-Senghor, D.S. (2012, June). Psychological underpinnings of stigma by association. Meeting of the Society for the Psychological Study of Social Issues, Charlotte. Presentation.

Jacoby-Senghor, D.S. (2012, January). Hangin' with the out crowd: Implicit racial associations and interpersonal evaluation of people with cross-group friends. Meeting of the Society for Personality and Social Psychology, San Diego. Poster.

Jacoby-Senghor, D.S. (2011, January). A lesson in bias: The effects of implicit racial bias in pedagogical contexts. Meeting of the Society for Personality and Social Psychology, San Antonio. Poster.

TEACHING EXPERIENCE

PROFESSOR

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|--------------------------------------------------------------------|-----------|
| Managerial Negotiations, Haas School of Business | 2017– |
| Research Methods, Haas School of Business | 2018– |
| Research in Micro Organizational Behavior, Haas School of Business | 2017– |
| Managerial Negotiations, Columbia Business School | 2015–2016 |

MEMBERSHIPS

Academy of Management (AOM)

Society for Experimental Social Psychology (SESP)

Association for Psychological Science (APS)

Society for Personality and Social Psychology (SPSP)

Society for the Psychological Study of Social Issues (SPSSI)